



The City of Mineral Wells Fire/EMS Department is now accepting applications for Firefighter/EMT's (Paramedic's preferred).

Now taking applications from- July 17, 2015 to August 14, 2015 at 12:00 P.M.

The exam will be given to qualified applicants on August 25 2015. Test will be given at 300 S. Oak Avenue (Steve Perdue Training Center) Mineral Wells, TX 76067.

Qualifications:

- High School Diploma or equivalent (GED)
- Possession of Basic Firefighter Certificate (or higher) issued by the Texas Commission on Fire Protection
- Possession of an Emergency Medical Technician – Paramedic Certificate (preferred) issued by the Department of State Health Services
- U.S. Citizen
- Possession valid Texas Class B Driver's License and a good driving record (Able to obtain within 6 months of employment.)

STARTING SALARY for Firefighter/Paramedic: \$40,967.00 Annually

Benefits:

- Paid Vacation
- Paid Sick leave
- TMRS Retirement
- Health Insurance-The City will provide insurance for the employee and the employee may purchase insurance for dependent coverage through the City

Other incentives are available for specific certifications, after Probationary period.

Time Line:

Applications: July 17, 2015 – August 14, 2015 12 P.M.

Written Examination: August 25, 2015 at 300 S. Oak Avenue, Mineral Wells TX, 76067

Interviews: TBD at 300 S. Oak Avenue, Mineral Wells TX, 76067 time TBT

Physical, drug screening, and background investigation, after conditional job offer.

You may pick up applications at the City Hall Annex 115 SW 1st Avenue Mineral Wells TX. 76067

Or

Applications available online at <http://www.mineralwellstx.gov/index.aspx?nid=93>

(Please provide proof of TDHSH Certification and TCFP Fire Certification only)

City of Mineral Wells Fire EMS Hiring Process

- Department Head/Fire Chief fills out proper request for the advertisement of an open position within the Fire/EMS Department. Firefighter EMT Paramedic is preferred, Firefighter EMT Intermediate in School to become a Paramedic is second choice, Firefighter EMT Intermediate is the third choice, Firefighter EMT Basic in Intermediate school is fourth choice, and Firefighter EMT Basic is the fifth choice.
- Applications are taken until a determined time. Please see enclosed application.
- Test Date, Time and Location are posted.
- Testing is administered in a controlled environment at a specific time. Test is taken in the presence of all applicants. Test is administered by either the Fire Chief, Fire Captain, and/or the EMS Billing Clerk.
- Firefighter tests are generated using FITZ quiz generator. Answers are also generated, with reference pages to the questions listed.
- EMT Paramedic test and answers are generated by City of Mineral Wells EMS instructors using the Mosby EMT Paramedic work book.
- Tests are graded and the scores are added together, divided by two to come up with an average score of the two tests.
- Five points (5) points are added to average score for Veterans of the USA Armed Forces with a Honorable discharge.
- Applicants are notified of their scores. (by email).
- Applicants are then ranked using their EMS Certification, and their written scores.
- The top three to five applicants are then forwarded to a Fire EMS personnel to start the process of checking their references and prior work history.
- If the applicants are vetted, they are then sent to an oral interview panel. This panel is comprised of Firefighters, Fire Officers, Police Officers both paid and Volunteer.
- The Interview Panel grade these applicants on their answers and ability to communicate.
- The Interview Panel forwards a list of the applicants to the Fire Chief's office in the order in which they have determined they should be considered for employment.
- The Fire Chief then sets up a time to meet with the top position and has the choice to offer him/her a position, contingent on a Drug screening, Steps test, Criminal and Credit background.
- Steps Test: Performed by Palo Pinto Physical Rehab. Consist of flexibility, strength, and Fire fighter skills. Two trips up and down a flight of stairs prior to the start of the skills. Skills include dragging a hose line, climbing stairs with a roll of hose, lift a hose one story with a rope, lift one end of a backboard with a simulated patient on it. Simulate chopping with an axe, using a 10 lb. sledge on a section of rolled fire hose. Drag a charged 1.75 inch hose fifty feet. All tests are performed wearing a Bunker Coat and SCBA. This is a Pass or Fail assessment.
- Drug test are performed at Palo Pinto General Hospital lab.
- Criminal and Credit are checked through a Third Party company.